

SALARY GRADES WITH JOB TITLES

Effective July 1, 2024

| Salary Grade | Minimum | Maximum | HR Default Job Title | Pay Type | Pay Frequency |
|--------------|---------|---------|---------------------------------|----------|---------------|
| Grade 7 | \$16.00 | \$27.20 | Advisor I | Hourly | Biweekly |
| | | | Assistant Project Coordinator I | Hourly | Biweekly |
| | | | Crew Member | Hourly | Biweekly |
| | | | Cook | Hourly | Biweekly |
| | | | Facilities Worker I | Hourly | Biweekly |
| | | | Farm Labor I | Hourly | Biweekly |
| | | | Assistant | Hourly | Biweekly |
| | | | Office Support | Hourly | Biweekly |
| | | | Vault Cashier | Hourly | Biweekly |
| | | | Coordinator I | Hourly | Biweekly |
| | | | Specialist I | Hourly | Biweekly |

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|---------|---------|---------|-----------------------|--------|----------|
| Grade 8 | \$19.04 | \$32.37 | Coordinator II | Hourly | Biweekly |
| | | | General Maintenance I | Hourly | Biweekly |
| | | | Specialist II | Hourly | Biweekly |
| | | | Technician | Hourly | Biweekly |
| | | | Supervisor I | Hourly | Biweekly |
| | | | Web Developer | Hourly | Biweekly |
| | | | Advisor II | Hourly | Biweekly |
| | | | Admin Asst I | Hourly | Biweekly |

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|---------|---------|---------|---------------------------|--------|----------|
| Grade 9 | \$22.66 | \$38.52 | Agriculture Laborer Lead | Hourly | Biweekly |
| | | | Advisor III | Hourly | Biweekly |
| | | | Admin Asst II | Hourly | Biweekly |
| | | | Supervisor II | Hourly | Biweekly |
| | | | Assistant Manager I | Hourly | Biweekly |
| | | | Dietician | Hourly | Biweekly |
| | | | Generalist | Hourly | Biweekly |
| | | | Specialist III | Hourly | Biweekly |
| | | | Analyst | Hourly | Biweekly |
| | | | Sous Chef | Hourly | Biweekly |
| | | | Coordinator III | Hourly | Biweekly |
| | | | Facilities Lead | Hourly | Biweekly |
| | | | Facilities Maintenance II | Hourly | Biweekly |

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|-------------------|---------|---------|------------------------------|--------|----------|
| Grade 10 - Hourly | \$26.96 | \$45.84 | Administrative Assistant III | Hourly | Biweekly |
| | | | HVAC Technician | Hourly | Biweekly |
| | | | Manager I | Hourly | Biweekly |
| | | | Advisor IV | Hourly | Biweekly |
| | | | Accountant | Hourly | Biweekly |
| | | | Coordinator IV | Hourly | Biweekly |

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|-------------------|---------|---------|----------------------------|--------|----------|
| Grade 10 - Salary | \$2,560 | \$3,667 | Digital Content Strategist | Salary | Biweekly |
| | | | Research Associate | Salary | Biweekly |
| | | | Coordinator IV | Salary | Biweekly |
| | | | Sr. Asst Manager | Salary | Biweekly |
| | | | Manager II | Salary | Biweekly |

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|--------------|---------|---------|----------------------|----------|---------------|
| Grade 11 | \$2,560 | \$4,352 | Executive Assistant | Salary | Biweekly |
| | | | Manager III | Salary | Biweekly |

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|----------|---------|---------|----------------------------|--------|----------|
| Grade 12 | \$3,072 | \$5,222 | Assistant Director | Salary | Biweekly |
| | | | Executive Chef | Salary | Biweekly |
| | | | Sr. Manager | Salary | Biweekly |
| | | | Staff / Research Scientist | Salary | Biweekly |

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|----------|---------|---------|-----------------------|--------|----------|
| Grade 13 | \$3,686 | \$6,267 | Associate Director | Salary | Biweekly |
| | | | Project Administrator | Salary | Biweekly |

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|----------|---------|---------|-------------------------------|--------|----------|
| Grade 14 | \$4,424 | \$7,520 | Director | Salary | Biweekly |
| | | | Chief of Staff | Salary | Biweekly |
| | | | Chief Human Resources Officer | Salary | Biweekly |

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|----------|---------|---------|-------------------------|--------|----------|
| Grade 15 | \$5,308 | \$9,024 | Sr. Director | Salary | Biweekly |
| | | | Chief Financial Officer | Salary | Biweekly |
| | | | Chief Operating Officer | Salary | Biweekly |

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|----------|---------|----------|-------------------------|--------|----------|
| Grade 16 | \$6,370 | \$10,829 | Chief Executive Officer | Salary | Biweekly |
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GRANTS/CAMPUS PROGRAMS - EXEMPT POSITIONS

| Salary Grade | Minimum | Maximum | HR Default Job Title | Pay Type | Pay Frequency |
|--------------|---------|---------|-----------------------|----------|---------------|
| G3 | \$3,686 | \$6,267 | Ex Director_Grants | Salary | Biweekly |
| | | | Ex Director_CPrograms | Salary | Biweekly |

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|----|---------|---------|------------------------------|--------|----------|
| G2 | \$3,072 | \$4,222 | Associate Director_CPrograms | Salary | Biweekly |
| | | | Director_Grants II | Salary | Biweekly |
| | | | Director_CPrograms | Salary | Biweekly |

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|----|---------|---------|--------------------------------|--------|----------|
| G1 | \$2,560 | \$4,352 | Assistant Director_UB Programs | Salary | Biweekly |
| | | | Director_Grants I | Salary | Biweekly |
| | | | Manager_CPrograms | Salary | Biweekly |
| | | | Research Associate_CPrograms | Salary | Biweekly |
| | | | Coordinator IV_CPrograms | Salary | Biweekly |

Revised as of April 30, 2024 Adopted by the Board as of July 1, 2024